

**Rayat Shikshan Sanstha**  
**Rajarshi Chhatrapati Shahu College, Kolhapur**

**Feedback Committee**

**Feedback Analysis of Employers**

**Academic Year: 2023-24**

**Submitted to**

**Internal Quality Assurance Cell**

### **Introduction and Objectives:**

Rayat Shikshan Sanstha's, **Rajarshi Chhatrapati Shahu College, Kolhapur** was established in the year 1961. The college aims at the overall development of the students to become entrepreneurs and professionals in the respective disciplines. Every year survey was conducted to assess the satisfaction of all the stakeholders regarding curriculum, teaching, learning, evaluation and infrastructure of the college. Receiving positive or negative feedback is important as both these are crucial in helping monitor and evaluate the provision. Feedback from all stakeholders is a contributing factor to running a successful college or institution.

### **Methodology**

In academic year 2023-24, we asked all stakeholders to fill a feedback form (provided by college). The feedback forms are also available on the college website. Filling of feedback is voluntary.

### **Design of Feedback**

The responses from the employers are collected on the six-point scale (Likert scale)

- 1) Very Happy
- 2) Happy
- 3) Satisfied
- 4) Not Satisfied
- 5) Far from satisfied
- 6) Other

## Data Coding

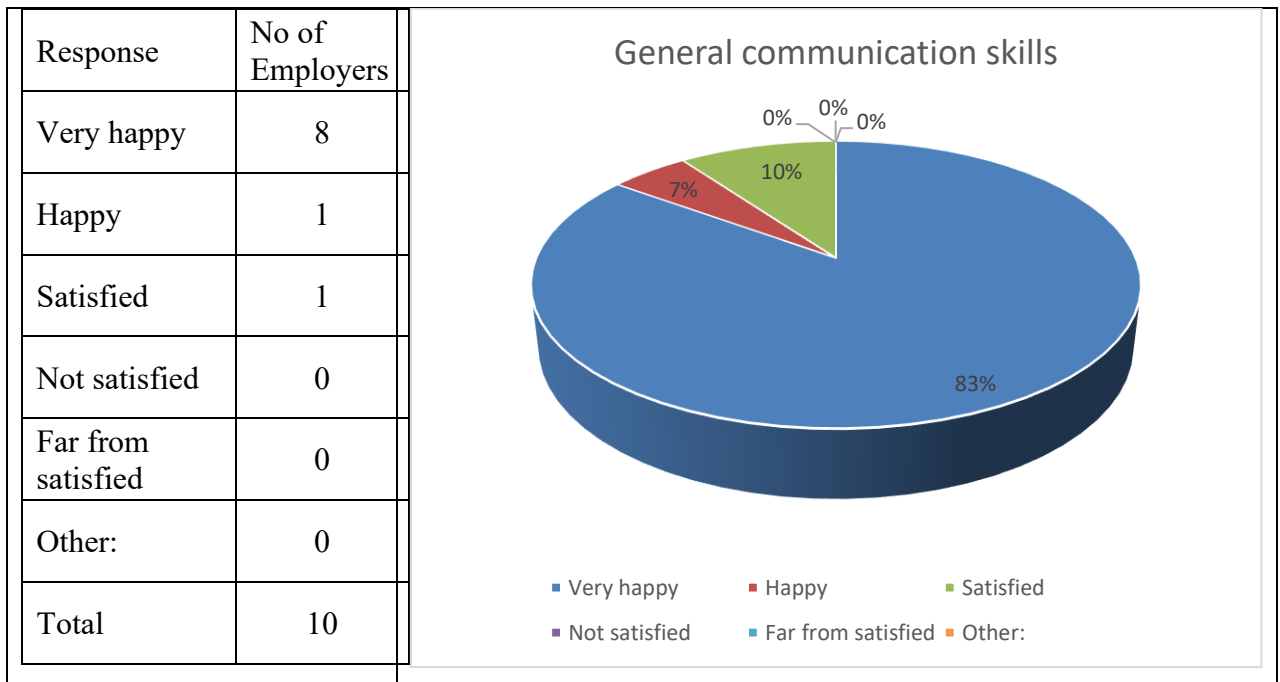
Least is best method is used to code data. It means lowest rank is given to the strongly agree response and next rank is given to agree response and so on.

- 1) Very Happy: 1
- 2) Happy: 2
- 3) Satisfied: 3
- 4) Not Satisfied: 4
- 5) Far from satisfied: 5
- 6) Other: 6

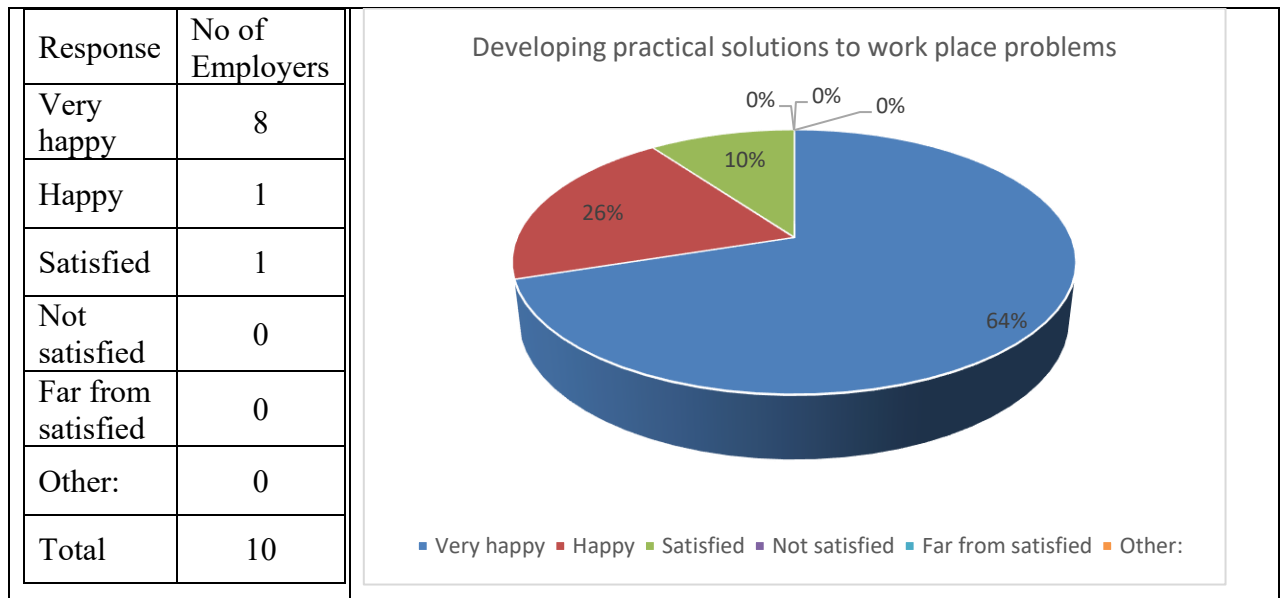
## Analysis of Feedback

Feedback was collected and analyzed by Feedback Analysis Committee of the college. Opinion of all the stakeholders is obtained about each parameter in terms of percentage. Analyze the data using tabular and graphical representation.

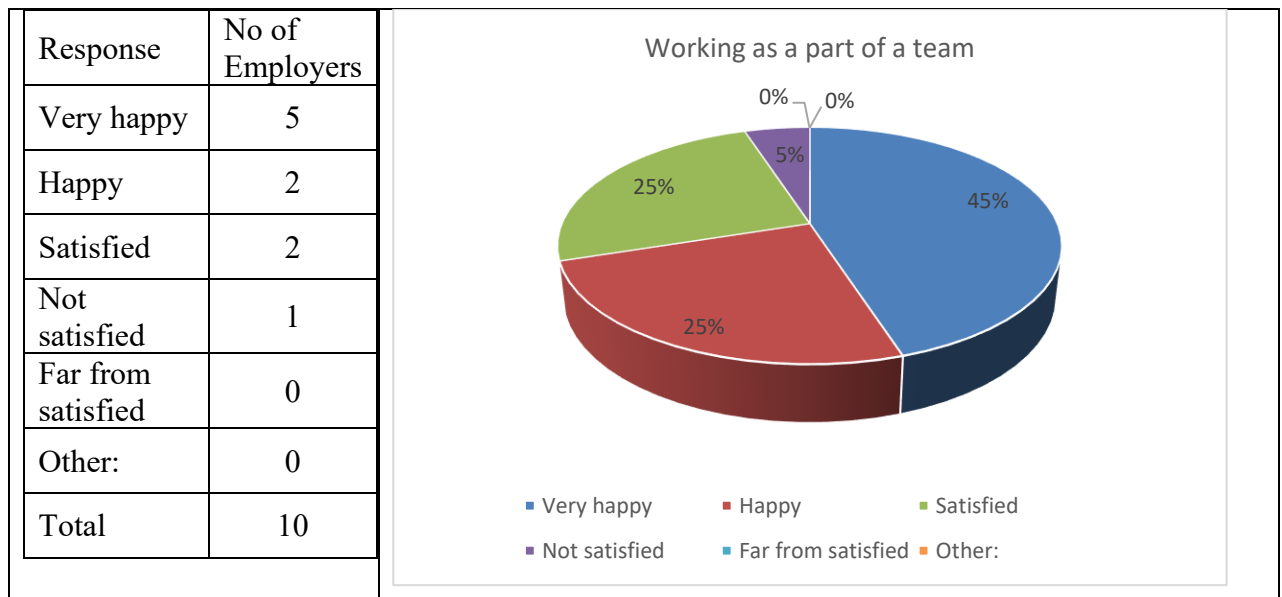
### 1. General communication skills



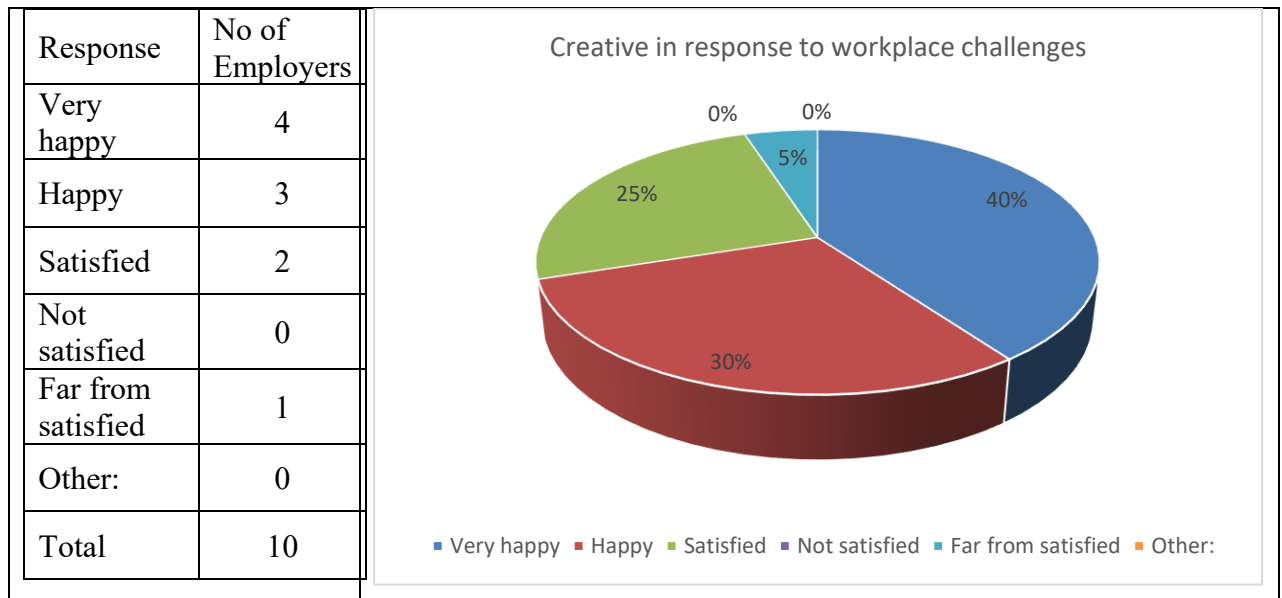
## 2. Developing practical solutions to work place problems



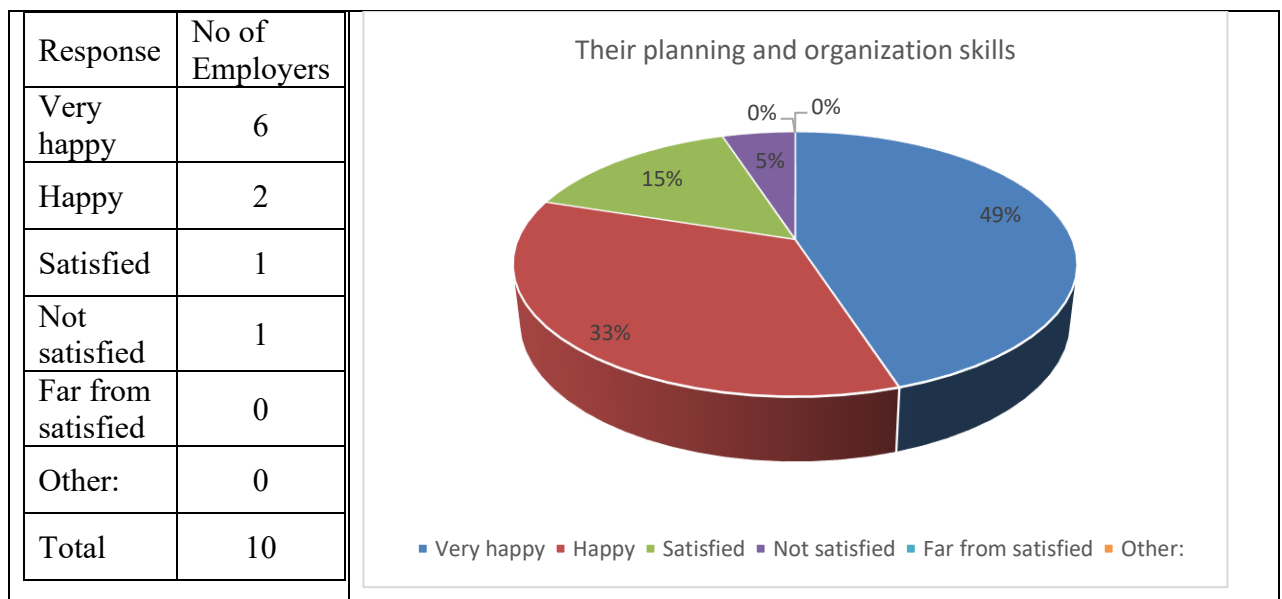
## 3. Working as a part of a team



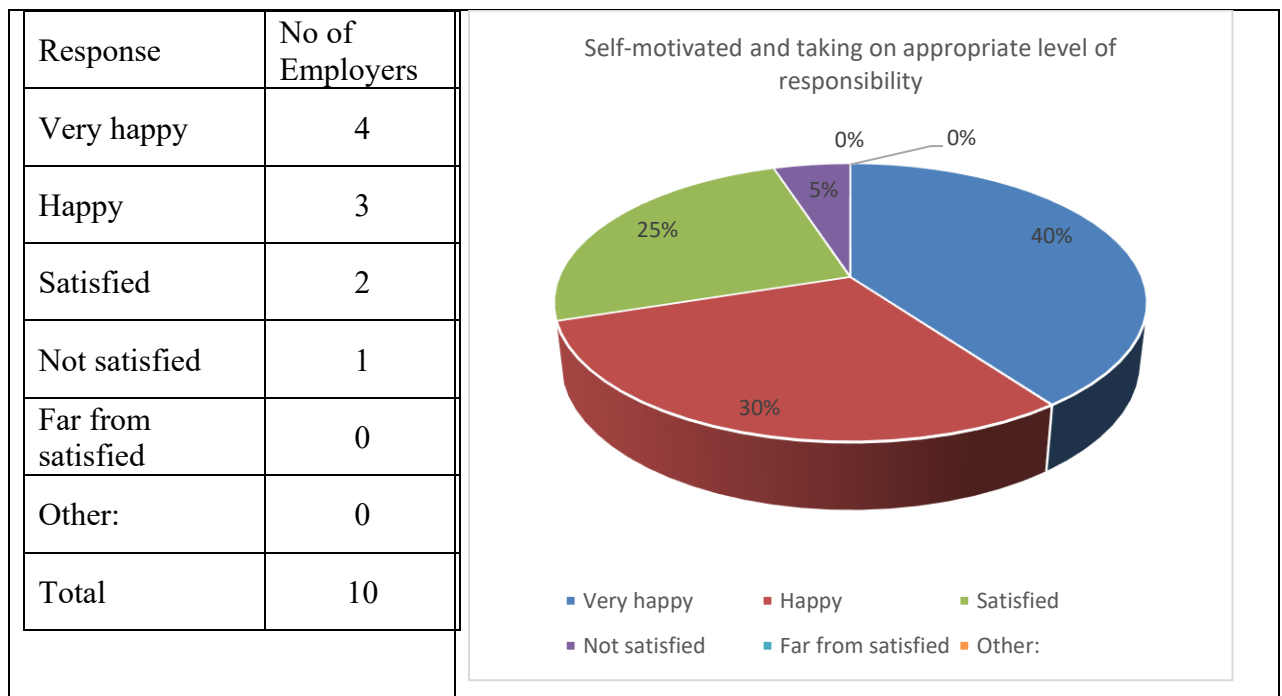
#### 4. Creative in response to workplace challenges



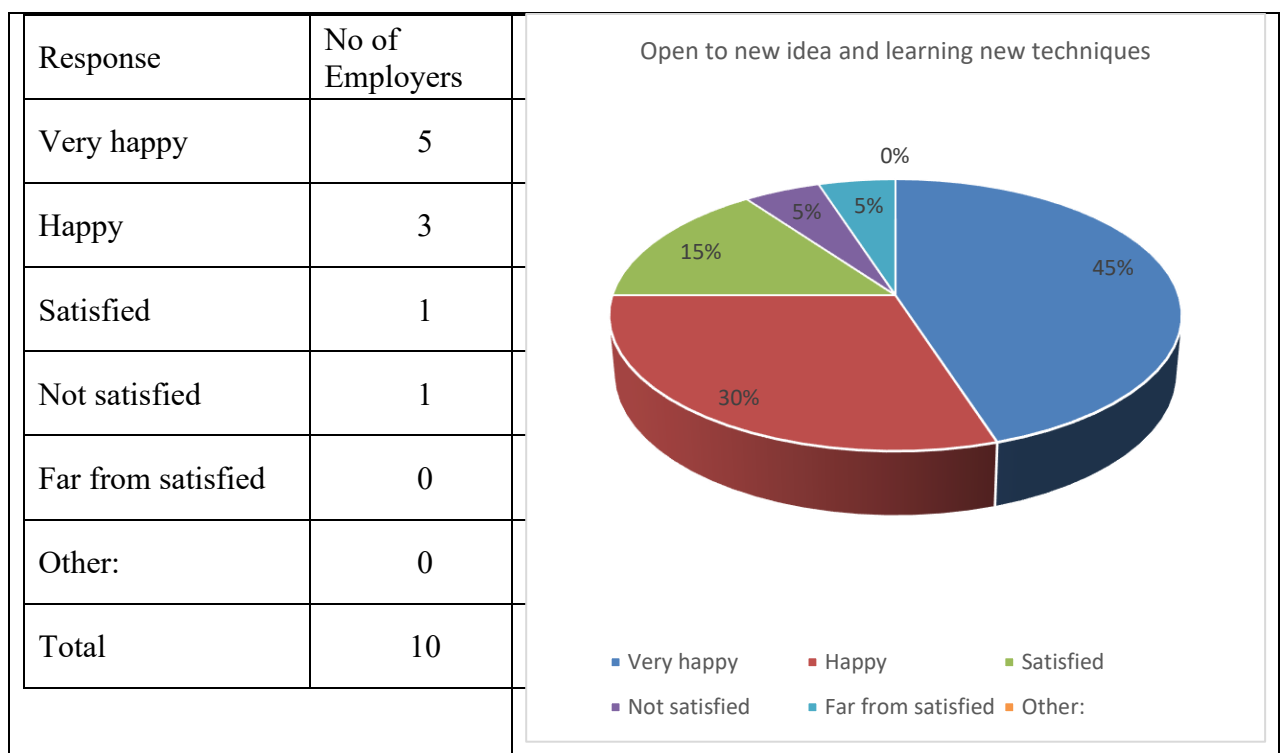
#### 5. Their planning and organization skills



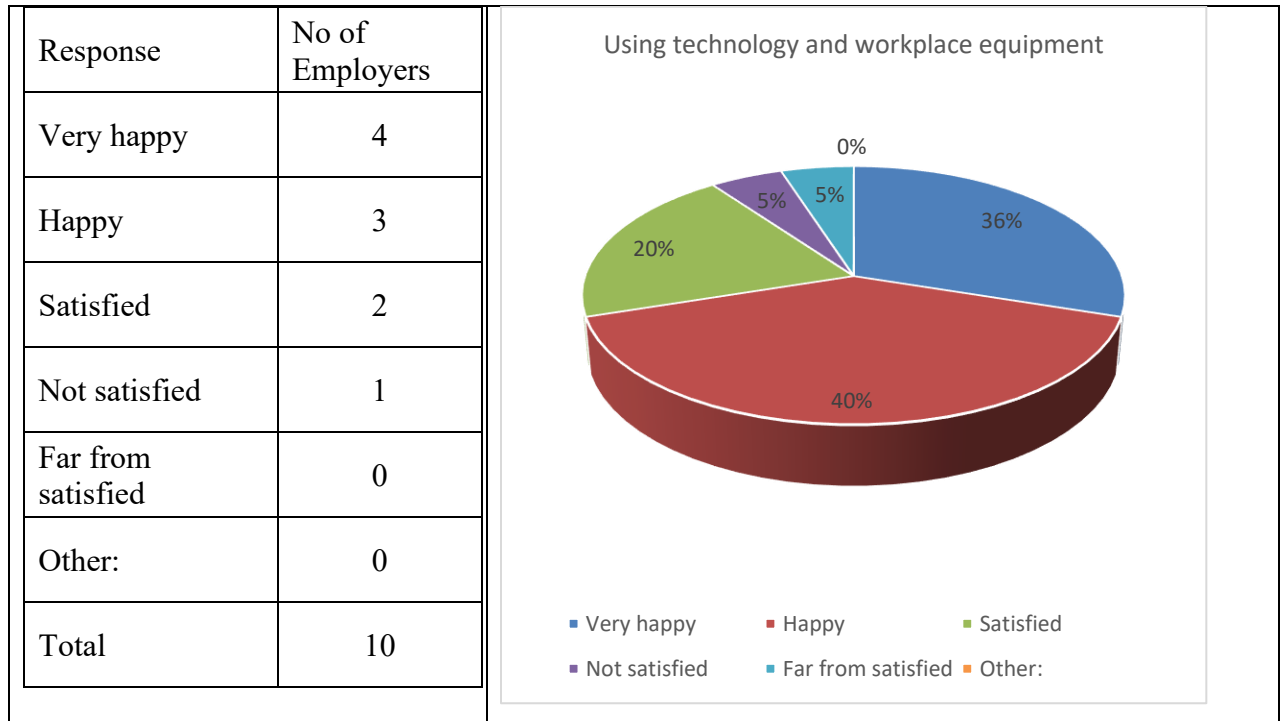
6. Self-motivated and taking on appropriate level of responsibility



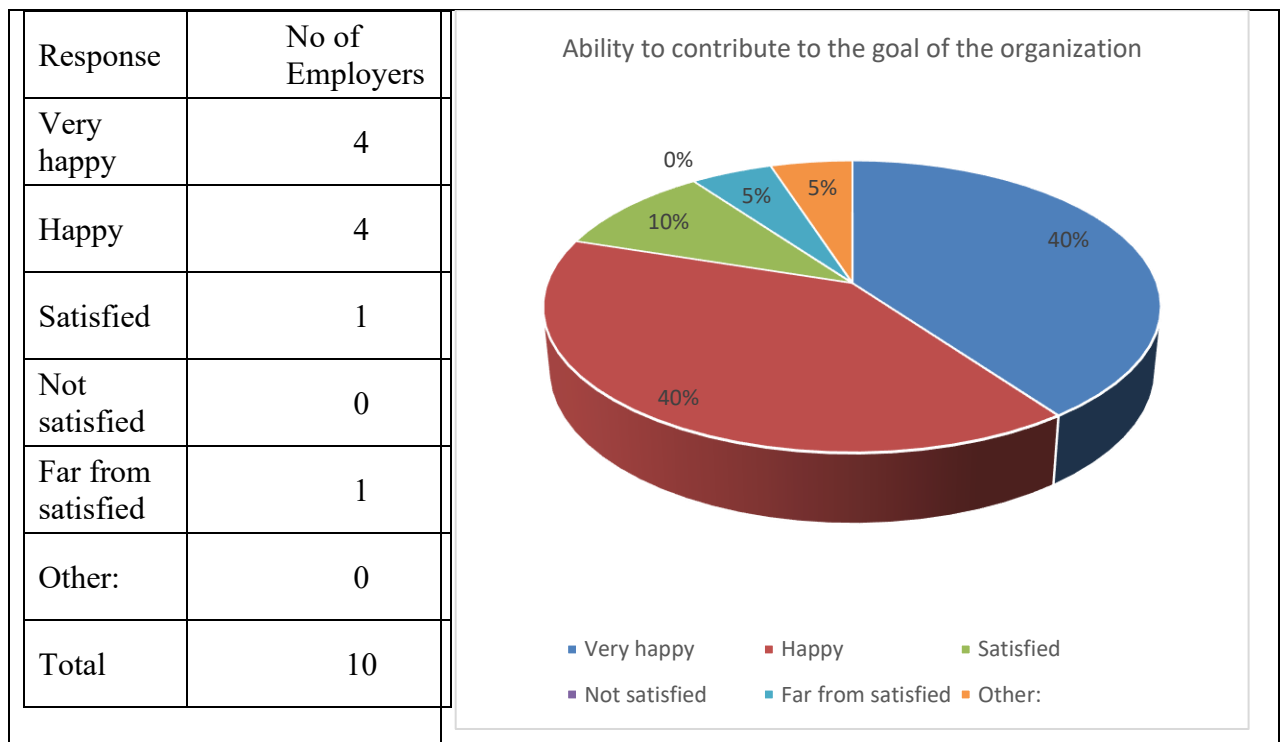
7. Open to new idea and learning new techniques



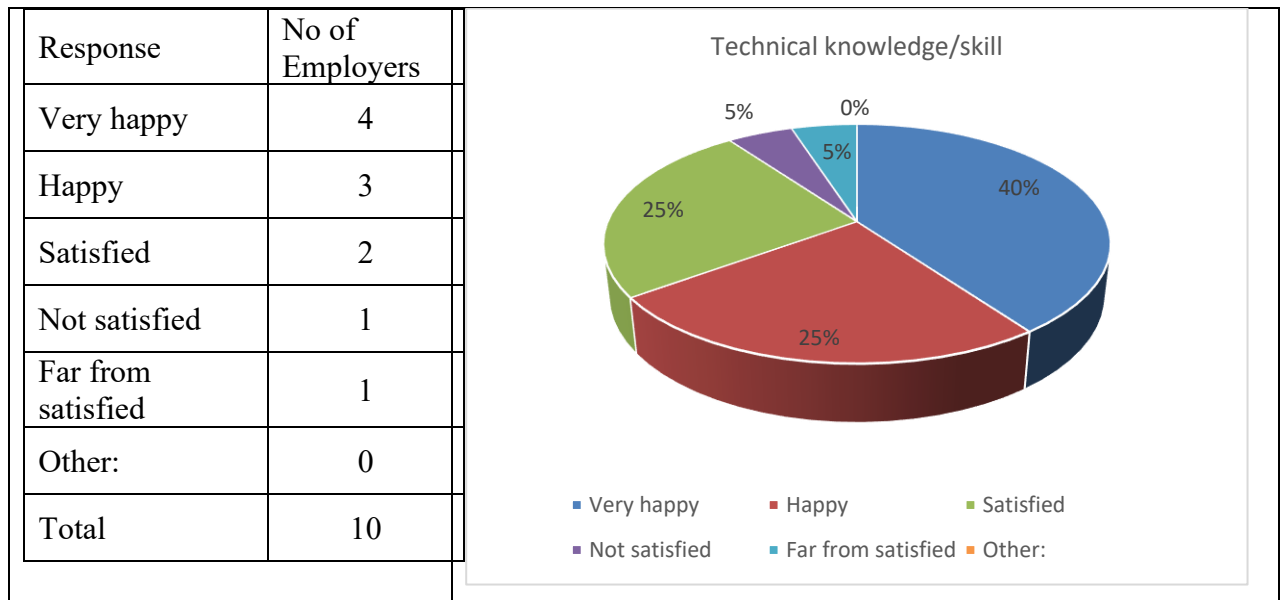
## 8. Using technology and workplace equipment



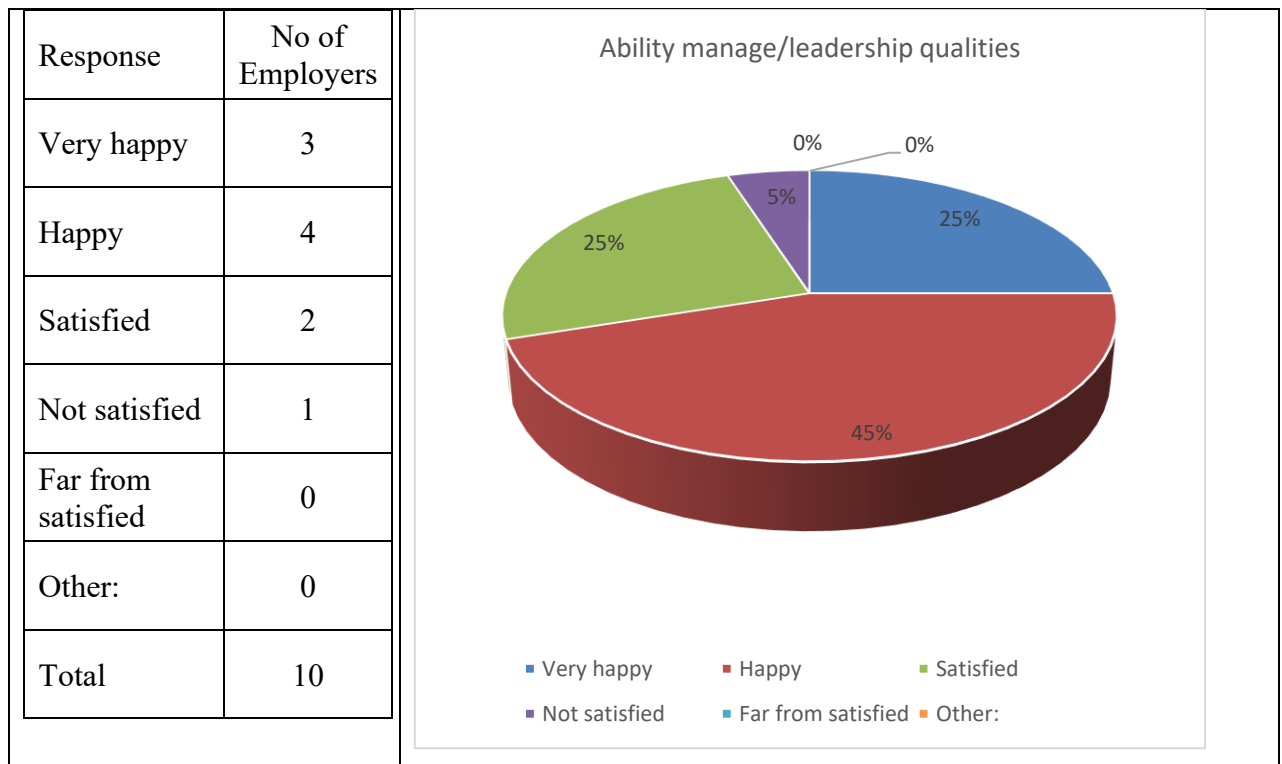
## 9. Ability to contribute to the goal of the organization



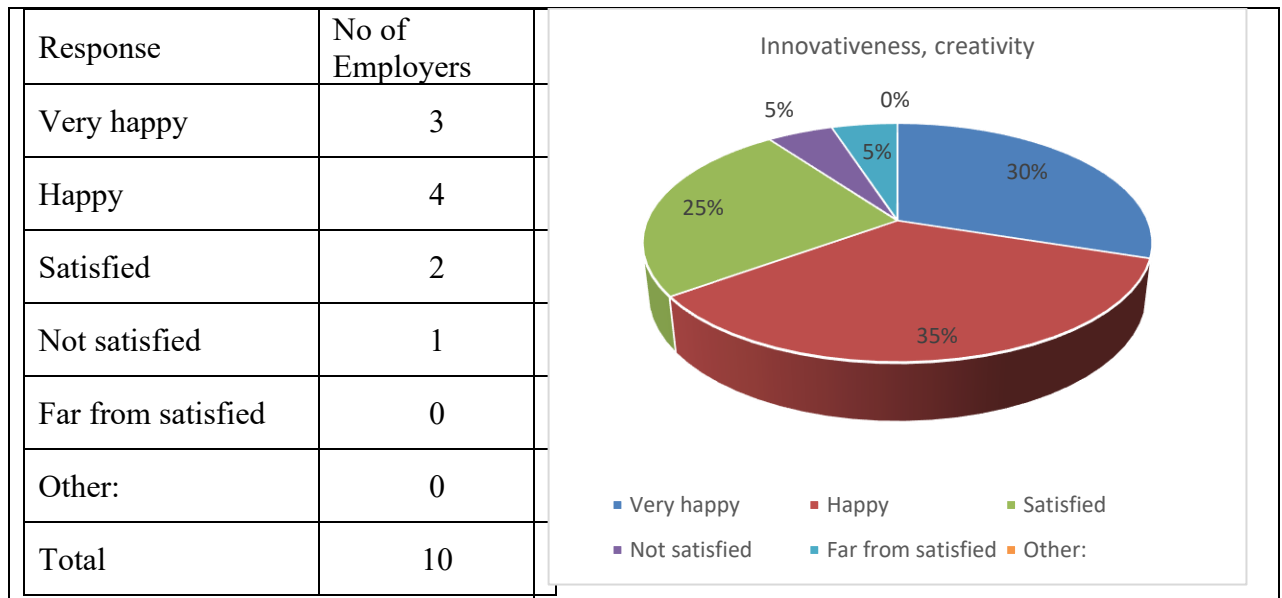
#### 10. Technical knowledge/skill



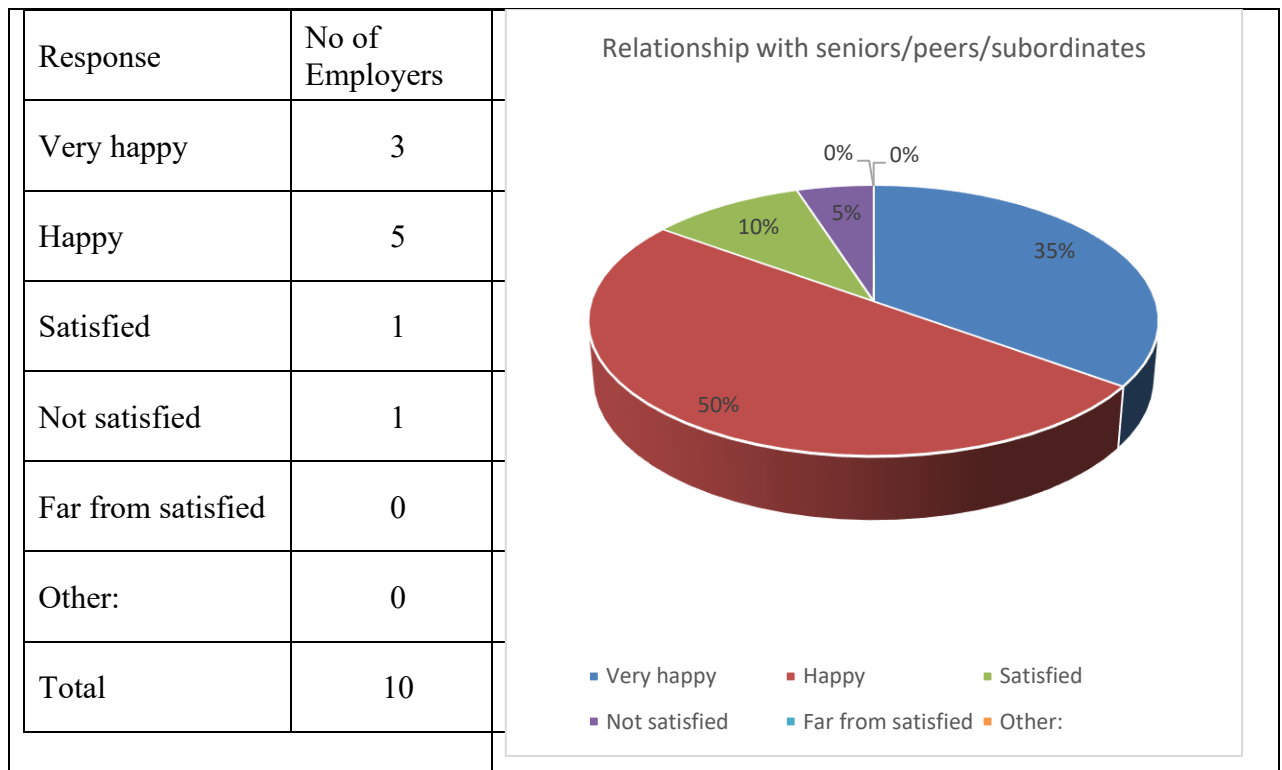
#### 11. Ability manage/leadership qualities



## 12. Innovativeness, creativity

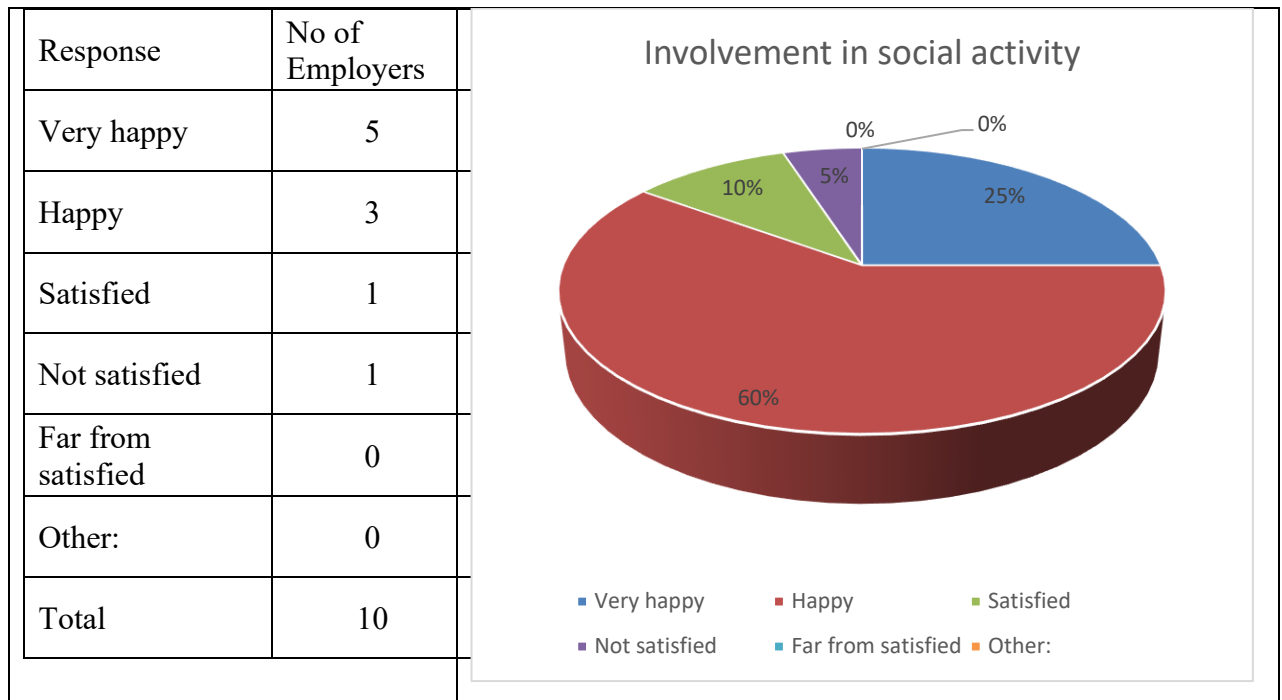


## 13. Relationship with seniors/peers/subordinates

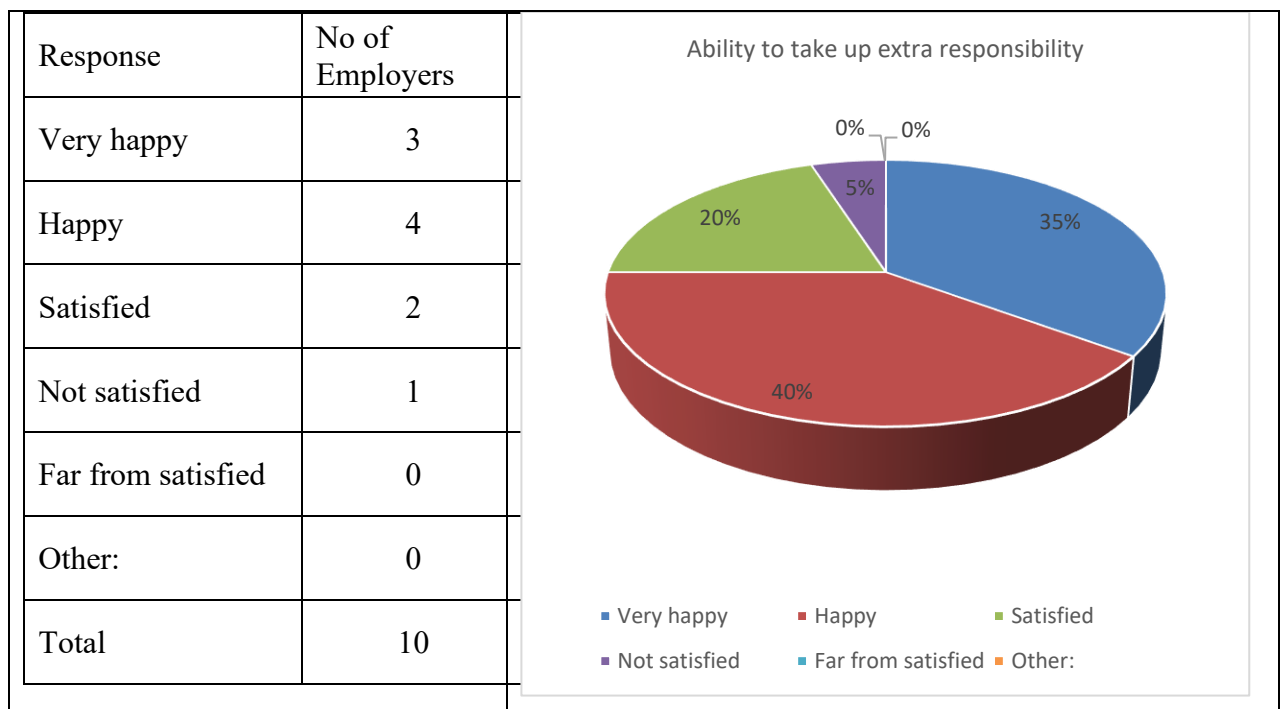




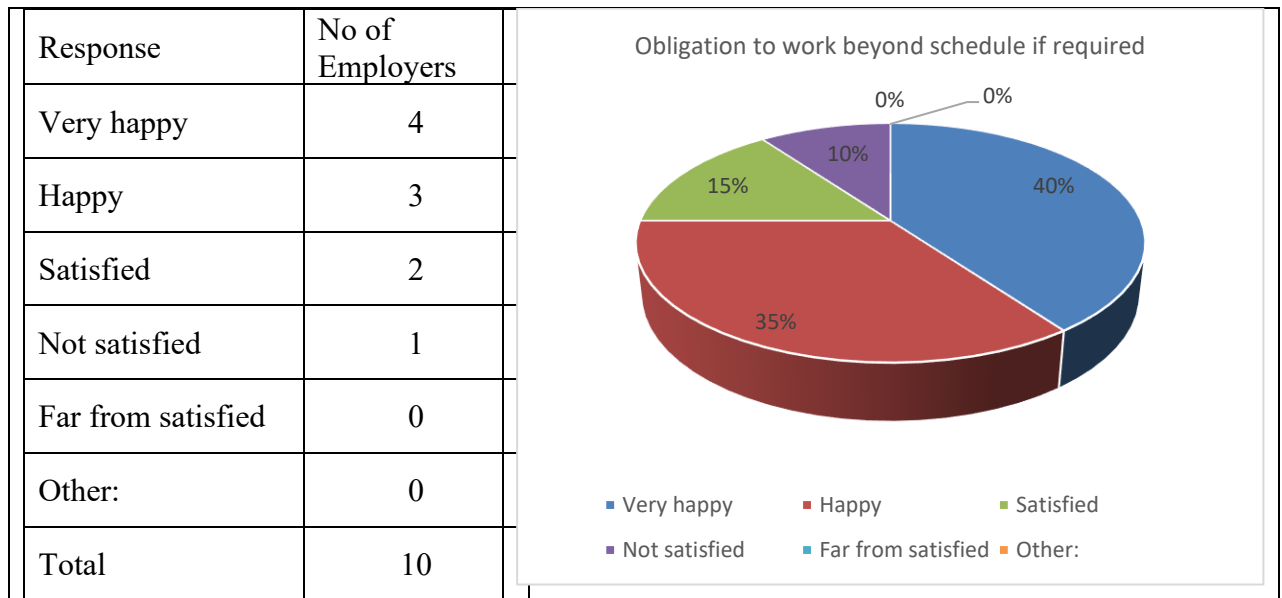
#### 14. Involvement in social activity



#### 15. Ability to take up extra responsibility



#### 16. Obligation to work beyond schedule if required



#### Conclusion:

Feedback for teachers was analyzed and the opinion of the stakeholders is obtained about each parameter in terms of percentage. From feedback the conclusions are: The all respondents are satisfied with their general communication skills developing practical solutions to work place problems. About 83% of respondents are happy with Working as a part of a team and creative in response to workplace challenges. More than 64 % of respondents are happy with Their planning and organization skills, Self-motivated and taking on appropriate level of responsibility, Open to new idea and learning new techniques, Using technology and workplace equipment.

About 90% and 80% of respondents are satisfied with Ability to contribute to the goal of the organization and technical knowledge/skill. More than 96% of respondents are satisfied with Ability manage/leadership qualities, Innovativeness, creativity, Relationship with seniors/peers/subordinates. The respondents are happy for their Involvement in social activity with 86%, for Ability to take up extra responsibility with 77%, for Obligation to work beyond schedule if required with 77%.

### Recommendation and Suggestions:

1. Start software training to students
2. Join the students to on job training for at least one month
3. Improve the syllabus as skill oriented



Chairman  
Feedback Analysis Committee.



**IQAC Coordinator**  
**R. C. Shahu College,**  
**Kolhapur.**



**T/C PRINCIPAL**  
**R.C. SHAHU COLLEGE.**  
**KOLHAPUR**